## Discovering Personal Values

Personal values are important guiding principles that motivate your behaviors, decisions, and actions. These fundamental beliefs about your life bring a sense of purpose and self-worth while helping determine your vision for the future. Your core values define who you are, what is most important to you, and what you would like more of in your life.

- 1. Choose 15 values that are most important to you,
- 2. Shorten the list to identify the ten that are most important.
- 3. From those ten, select the five that you strive towards consistently. These are your personal values.

Timeliness Honesty Family Happiness Adventure Freedom Gratitude Toughness Teamwork Security Trustworthiness Devotion Hard Work Loyalty Dependability Poise Determination Communication Intelligence Intuitiveness Flexibility Grace Friendship Logic Connection Self Control Boldness Learning Excellence Competitiveness Benevolence Humor Innovation Creativity Health Cleanliness Quality Humanity Proactivity Empathy Contribution Respect Independence Compassion Spiritualism Strength Personal Development Integrity **Tidiness** Justice Endurance Entertain Diversity Punctuality Generosity Kindness Perseverance Wealth Professionalism Uniqueness Pridefulness Urgency Versatility Knowledge Selflessness Resourcefulness Finesse Peace Reliability Power Love Perfection Inclusion Affection Openness Simplicity Passion Cooperation Advancement Sincerity Originality Attitude **Ethics** Inspire Spontaneity Success Confidence Optimism Order Love of Career Charismatic Consistency

Adapted from p. 91 of the following: McKee, A., Boyatis, R. & Johnston, F. (2008). Becoming a Resonant Leader. Harvard Business Press.

